

# The Virgin Islands Consortium

## Dept. of Education To Launch Cloud-Based System Aimed At Simplifying Application Process For Jobseekers

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The Department of Education (D.O.E.) Division of Human Resources, in partnership with the Division of Personnel, on June 24 will migrate to a new online human resource management system that will “significantly streamline the job search and application process by allowing jobseekers to create a user profile to submit applications and attachments electronically, as opposed to the current manual process,” said D.O.E. Human Resources Director Nicole Jacobs.

The new system is made possible through NEOGOV, the nation's largest provider of cloud-based human resource software for the public sector, D.O.E. said.

Through NEOGOV technology via D.O.E.'s website, [www.vide.vi](http://www.vide.vi), jobseekers will also have the ability to apply for vacancies and create job-interest notifications. Ms. Jacobs said the job-interest feature is particularly helpful in that it will automatically notify applicants whenever the department posts positions within their areas of interest.

Ms. Jacobs explained that the new system is expected to allow hiring managers and other stakeholders to quickly and strategically assess the skills of applicants using an electronic-sort mechanism. This feature, she said, "will reduce administrative work, thereby increasing human resource staff efficiency and expansion of services to its clients."

Kurell Hodge, strategic and organizational development officer for the Division of Personnel, has been instrumental in guiding the D.O.E. through the transition to the new technology, according to the release.

"The Division is very pleased with how the product has improved the hiring and selection process for the central government and looks forward to D.O.E reaping the same benefits," Ms. Hodge said.

D.O.E. joins more than 1,300 organizations nationwide who have moved to the forefront of cloud technology for public-sector human resource management by partnering with NEOGOV, according to the release.